

# ORGANIZATION DESIGN MASTER CLASS

www.calibermiddleeast.com

DESIGNING HIGH PERFORMANCE ORGANIZATIONS

20-22 JUNE 2018 | THE WESTIN, CAPE TOWN, SOUTH AFRICA

*Presented by organizational design guru...*

Accredited by...

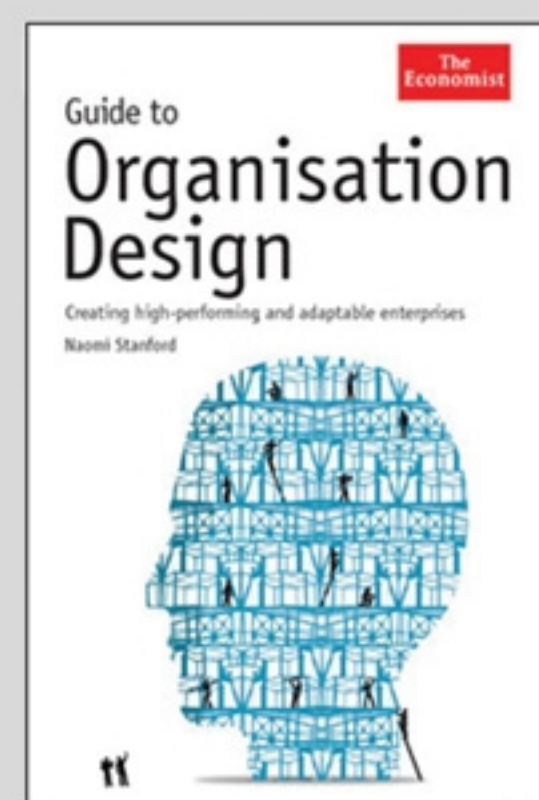
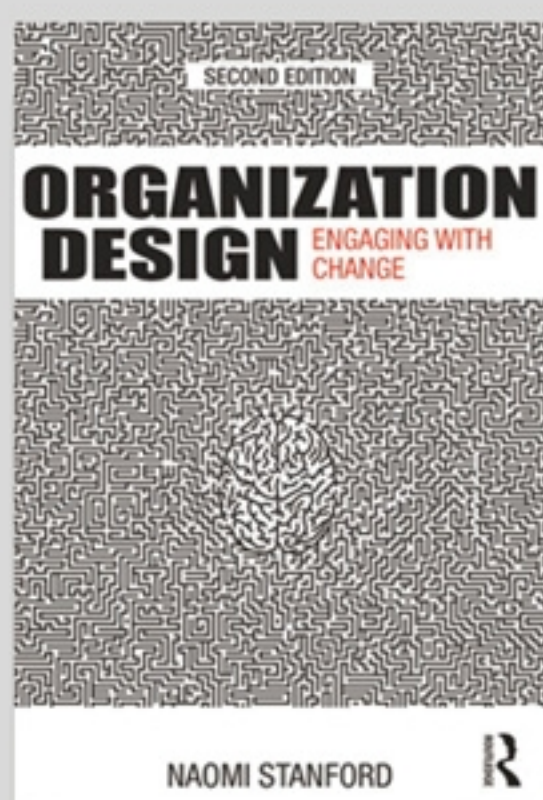


And recognized by...



NAOMI STANFORD

Author of a series of 6 best selling books related to cultural change and organizational design  
Over 20 years of experience in cultural change and organizational design



## WHO

### Who Should attend

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy & performance, org. development, org. excellence, and other relevant functions.

## WHAT

### About the Training

This is a unique Master Class that focuses on building capabilities in org. design through a hands on practical session with one of the world's foremost thought leaders on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit on comprehensive system design (structure, rewards, culture, processes, systems, etc.)

## WHY

### Benefits

- Understand the key competencies and principles of org. design
- Use a whole systems approach to designing your org. to deliver the strategic business objectives
- Learn how to overcome common barriers and pitfalls to org. design and restructuring
- Conduct real life case studies and develop micro/macro designs
- Gain certification in org. design endorsed by Dr. Naomi Stanford

To register yourself or a member of your organization please contact us through our e-mail address

Discounts are available for groups

[events@calibermiddleeast.com](mailto:events@calibermiddleeast.com)

**CALIBER**  
ACADEMY



## DESIGNING HIGH PERFORMANCE ORGANIZATIONS

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Spaces are limited

Early Bird Price

**\$ 1686****ZAR 20287**Register before May 1<sup>st</sup> 2018

Regular Price

**\$ 1967****ZAR 23668**

For the first time in Africa Master Class dedicated to organization design and run by the one of the world's foremost thought leaders

## DAY 1

### AGENDA

- Define and demystify organization design and distinguish it from development
- Understand the different frameworks used for organization design and their respective advantages/disadvantages
- Learn the key competencies, principles, and systems methodology to organization design
- Deep dive into chosen organization design framework
- Evaluate an organization's design and identify its critical gaps

## DAY 2

### AGENDA

- Assess the need to redesign and restructure to make the right design choices
- Align the organization design to the strategy
- Mapping and clustering activities to drive design
- Develop macro and micro designs of the organization
- Determine linkages with the greater organization and mechanisms to establish them

## DAY 3

### AGENDA

- Testing design options
- Plan the delivery and execution of the new organization design
- Evaluate the effectiveness of the "live running" of the new design
- Choosing the right spans of control
- Upcoming trends: The future of organization design
- Conduct hands-on organization design case study
- Be mentored one to one by Dr. Naomi Stanford

## TESTIMONIALS

Please contact us for the detailed agenda

"Dr. Naomi's down to earth approach and vast technical and practical knowledge leveraging practical tools that can be used in the business, will make a significant difference in how I approach Organization Design."



redefining insurance

Head of HR Rewards &amp; Services

"Truly a unique training; all aspects of the training were beneficial and very relevant to what we do."



بنك دبي الإسلامي  
Dubai Islamic Bank  
HR & OD VP

"Dr. Naomi is a knowledge bank, the experience that was shared really helped understand frameworks and tools in a realistic context. The facilitator also had great energy and passion which helped drive the discussion."



Organization Development Expert

"The course is a must for anyone who is in the OD function in terms of understanding and implementation."



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Group Innovation Manager

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