

HR TRANSFORMATIONS MASTERCLASS

EXECUTING THE CHANGE

LEAD THE CHANGE FROM ADMINISTRATIVE TO STRATEGIC HR

6-8 NOVEMBER 2018 | DUBAI MARINA

EXCLUSIVE 3 DAY TRAINING EVENT



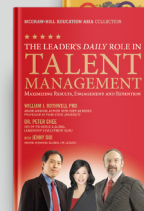
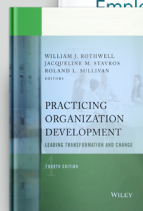
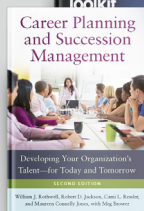
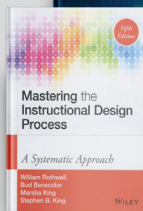
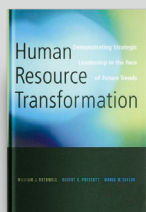
Also Recognized by...



Presented by

DR. WILLIAM J. ROTHWELL

World's preminent guru, thought leader, and renowned author on Human Resources
Best selling and award winning writer of HR books with over 90 internationally published titles



WHO

Who should attend ?

- Senior Executives and Managers
- General Managers
- HR Leaders
- Vice Presidents
- HR Managers
- OD & HR Practitioners
- Learning & Talent Management Heads
- Other HR Personnel

WHAT

About the Training

This unique 3 day training will grant participants the necessary knowledge, frameworks and tools to define, implement, and sustain HR Transformations in their organizations.

It provides a blueprint to change HR from a transactional function to a strategic one with talent management at its core. The training is results oriented & focuses on practical methods & exercises to enable real transformation.

WHY

Key Benefits

- Be mentored by Dr. Rothwell - the world's leading HR & OD Guru.
- Learn and network with top regional HR & OD leaders.
- Receive cutting edge materials and toolkit to support practical action.
- Learn proven methodologies and best practices on enabling HR Transformation.
- Gain insights from case studies of international and regional organizations that have successfully implemented HR transformations.

To register yourself or a member of your organization or for further inquiries Please contact us via telephone or email

Discounts available for groups

+971 50 945 4274

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www.calibermiddleeast.com

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DUBAI MARINA 6-8 NOVEMBER 2018

SPACES ARE LIMITED

Register Before October 12th

\$ 2996

Regular Price

\$ 3336

ABOUT DR. WILLIAM J. ROTHWELL



William J. Rothwell, (PhD, SPHR, RODC, CPLP Fellow) is a professor of Human Resource Development at the University Park campus of the Pennsylvania State University. The department which he heads is the top ranked graduate program in Human Resource Development in the US. To supplement his academic experience, Dr. Rothwell has worked extensively as a Consultant in executing HR transformations and has engaged with over 40 multinational corporations. Dr. Rothwell has worked in the Performance, OD and HR field since 1979 and has authored, co-authored, edited and co-edited close to 90 books and many best sellers.

Dr. Rothwell was the winner of the American Society of Training and Development's (ASTD) prestigious Distinguished Contribution to Workplace Learning and Performance award for 2011. In 2013 he was again honored by ASTD by being named a Certified Professional in Learning and Performance (CPLP) Fellow. His best selling book, *Effective Succession Planning: Ensuring Leadership Continuity and Building Talent from Within*, 4th ed. is regarded by many as the "corporate reference guide" on succession management practices.

ABOUT PENN STATE

Penn State University is one of the largest universities in the US. Founded in 1855, it has grown into a world-class learning & research institution serving over 40,500 students. Penn State is highly notable for its top ranking graduate program in Human Resource Development. This program will enable you earn professional development credits from SHRM and HRCI. These institutions are among the world's largest HR membership organizations. Earning a certification from these institutions makes you a recognized expert and leader in the HR field and a valuable asset to your organization and sets you apart from your colleagues.



3 DAY TRANSFORMATIONAL WORKSHOP

AGENDA DAY 1

- Introduction
- Global HR Trends
- 21st Century HR Vision
- Regional & Global Challenges faced by HR
- Drivers for HR transformation
- Defining HR transformation

- Building the case for change
- Framework to lead HR transformations
- Step by step review of framework
- Reinventing HR to be aligned with strategic choice
- Restructuring HR to support transformation

AGENDA DAY 2

- Overview of HR's strategic choices
- Performance Consulting
- Ethics
- OD & Change Management
- Outsourcing
- Talent Management

- Talent Management deep dive
- Strategic Talent Mgmt. versus Operational
- Relationship between Talent Mgmt. and HR
- HR leader's role in Talent Management
- Components of traditional and cutting-edge talent management

AGENDA DAY 3

- Recruiting and selecting talent
- Developing talent
- Rewarding talent
- Engaging talent
- Positioning and deploying talent

- Transferring knowledge
- Transferring social relationships
- Retaining talent
- Develop HR transformation action plan for your organization

MORNING

AFTERNOON

Interactive Group Exercises, Activities and Case Studies

ABOUT CALIBER CONSULTING

Caliber Consulting is a boutique management consulting firm and a trusted advisor on business strategy in the Middle East. We specialize in the design, synchronization, and implementation of organizational strategies. We partner with an array of clients to reach new frontiers and cross uncharted organizational territories. Our consultants are agents of transformation with an obsession for achieving real tangible results. We are in the business of execution - putting recommendations to practice and plans to action.

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