ORGANIZATION DESIGN FUNDAMENTALS MASTER CLASS

www.calibermiddleeast.com

DESIGNING HIGH PERFORMANCE ORGANIZATIONS
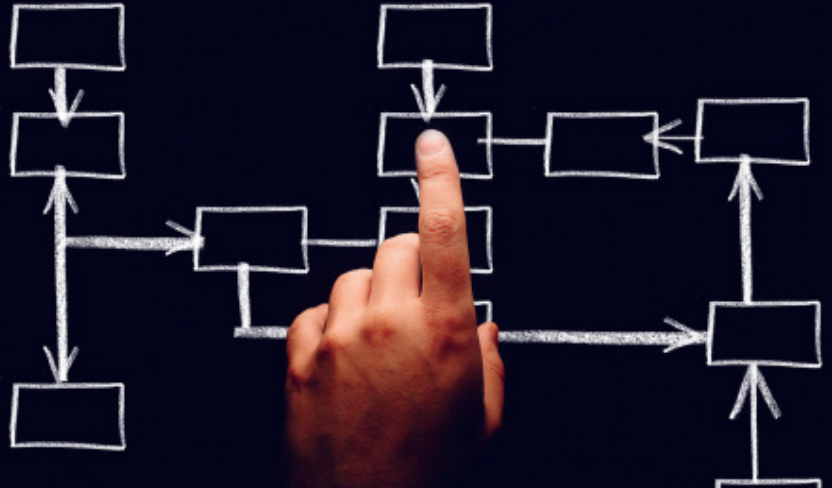
22-23 NOVEMBER 2018 | NAIROBI, KENYA

The only accredited and certified program in Africa

Accredited by...

ORGANIZATIONAL DESIGN COMMUNITY
DEDICATED TO ADVANCING THE THEORY AND PRACTICE OF ORGANIZATION DESIGN

CERTIFIED ORGANIZATION DESIGN PROGRAM
ORGANIZATIONAL DESIGN COMMUNITY

And recognized by...

SHRM-CP | SHRM-SCP
RECERTIFICATION PROVIDER 2018

HR CERTIFICATION INSTITUTE™

SHRM
SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Uplift your career through proven practices and techniques on OD that drive agility and performance

WHO

WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing cirsumstances.

All corporate leaders, department heads, managers of HR, strategy & performance, org. development, org. excellence and other relevant functions.

WHAT

ABOUT THE TRAINING

This is a unique course that focuses on building capabilities in org. design through a hands on practical session with an expert on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit on comprehensive system design (structure, rewards, culture, processes, systems, etc.)

WHY

KEY BENEFITS

- Understand the key competencies and principles of org. design

- Use a whole systems approach to designing your org. to deliver the strategic business objectives

- Learn how to overcome common barriers and pitfalls to org. design and restructuring

- Conduct real life case studies and develop micro/macro designs

- Gain a certification in org. design

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email
Discounts available for groups

📞 +971 4 556 1959

✉ events@calibermiddleeast.com

In Collaboration with

CALIBER
CONSULTING

Spaces are Limited

Early Bird Price	Regular Price
$ 999	**$ 1223**
KSH 100300	KSH 122777
Register before 22nd October 2018	

DESIGNING HIGH PERFORMANCE ORGANIZATIONS

Rani Salman is a regional expert in the field of organization design. He is also a certified high level trainer by the Organization Design Community. He also specializes in the field of strategy execution which also includes culture transformation, leadership development and change management.

DAY 1

AGENDA

- Define and demystify organization design and development
- Understand the key competencies, principles, and systems methodology to organization design
- Align organizational design with strategy
- Evaluate an organization's design and identify its critical gaps
- Assess the need to redesign and restructure and make the right design choices

DAY 2

AGENDA

- Develop macro and micro designs of the organization
- Plan the delivery and execution of the new organization design
- Engage and communicate effectively during redesign
- Evaluate the effectiveness of the "live running" of the new design
- Conduct a hands-on organization design case study
- Understand Org Design's impact on cultural change

TESTIMONIALS

Please contact us for the detailed agenda.

"The course is refreshing filled with information and rich discussion amongst participants and facilitator. Well done!"

ENGEN
HR Strategy & Planning

"The facilitator was informed about the subject matter and practical examples in between assisted with in depth understanding."

labour
Department:
Labour
REPUBLIC OF SOUTH AFRICA
COMPENSATION FUND
Sr Practitioner Org Design and JE

"It was a truly relevant, helpful, and practical program that showed how business partners can bring additional value to organisation design."

zanaco
HR

"Fantastic, intuitive, interactive practical OD workshop that ensures that we will be able to influence stakeholders in true principles and work associated to Organization Design to add significant value."

Coca-Cola Beverages Africa
OD HR

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

📞 +971 4 556 1959

✉ events@calibermiddleeast.com

In Collaboration with

CALIBER CONSULTING