

ORGANIZATION DESIGN MASTER CLASS

www.calibermiddleeast.com

DESIGNING AGILE ORGANIZATIONS

13-14 MARCH 2019 | DUBAI



Accredited by...



And recognized by...



DELIVERED BY OD THOUGHT LEADER
AND AUTHOR RICHARD THAYER

The only certified MasterClass dedicated to Organization Agility in the region and run by one of the world's foremost experts.

WHO

WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who want to build agility into their organizations and have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy & performance, org. development, org. excellence and other relevant functions.

WHAT

ABOUT THE TRAINING

This is a unique course that focuses on building capabilities in designing agile organizations through a hands-on practical session with a prominent thought leader on the subject. It will help build advanced skills in organization design and agility and provide a practical toolkit that covers the true drivers of organizational agility.

WHY

KEY BENEFITS

- Understand the key competencies and principles of organizational agility
- Use a whole systems approach to designing agile organizations
- Learn how to overcome common barriers and pitfalls to agility
- Conduct real life case studies and develop agile organization designs
- Gain certification in org. design endorsed by Richard Thayer

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

+971 50 945 4274

events@calibermiddleeast.com

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CALIBER
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DESIGNING AGILE ORGANIZATIONS

Early Bird Price

\$ 1950

Regular Price

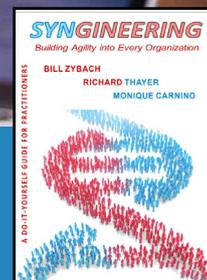
\$ 2400

Register before 26th February 2019

DESIGNING AGILE ORGANIZATIONS FOR HIGH PERFORMANCE



Experienced senior level organization design guru and author who has partnered with senior leaders of Fortune 500 companies to turn aspirations and needs into sustainable change.



DAY 1

AGENDA

- Organizations Are Systems
- What Is Organizational Agility?
- How Do You Design Organizations for Agility?
- Phase I. Sense: Scan the Environment
- Case Studies: Introduce and Provide Context
- Phase II. Mobilize: Define the Strategic Issues
- Phase III. Frame: Describe the Operating Model
- Choose Several Participant Cases for Day 2 Clinic

DAY 2

AGENDA

- Phase IV. Customize: Detailed Design and Implement
- Phase V. Resolve: Review and Adjust the Design
- Clinic Sense and Mobilize: What Are the Strategic Issues?
- Clinic Frame: Core Work and Operating Model Candidates
- Clinic Roadmaps: Outline the Key Steps for the Entire Effort
- Additional Insights into Culture Change and Agility
- More on Organization Design: Trends and Skills
- Key Points, Course Summary, and Close

TESTIMONIALS

Please contact us for the detailed agenda.

"Fantastic, intuitive, interactive practical OD workshop that ensures that we will be able to influence stakeholders in true principles and work associated to Organization Design to add significant value."



OD HR

"Truly a unique training; all aspects of the training were beneficial and very relevant to what we do."



HR & OD VP

If you have been having a nightmare understanding or implementing Org Design in your organization, this course will just solve your problem."



Sterling Bank

Head OD & Talent Acquisition

"The course is a must for anyone who is in the OD function in terms of understanding and implementation."



ENOC

HR Manager

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