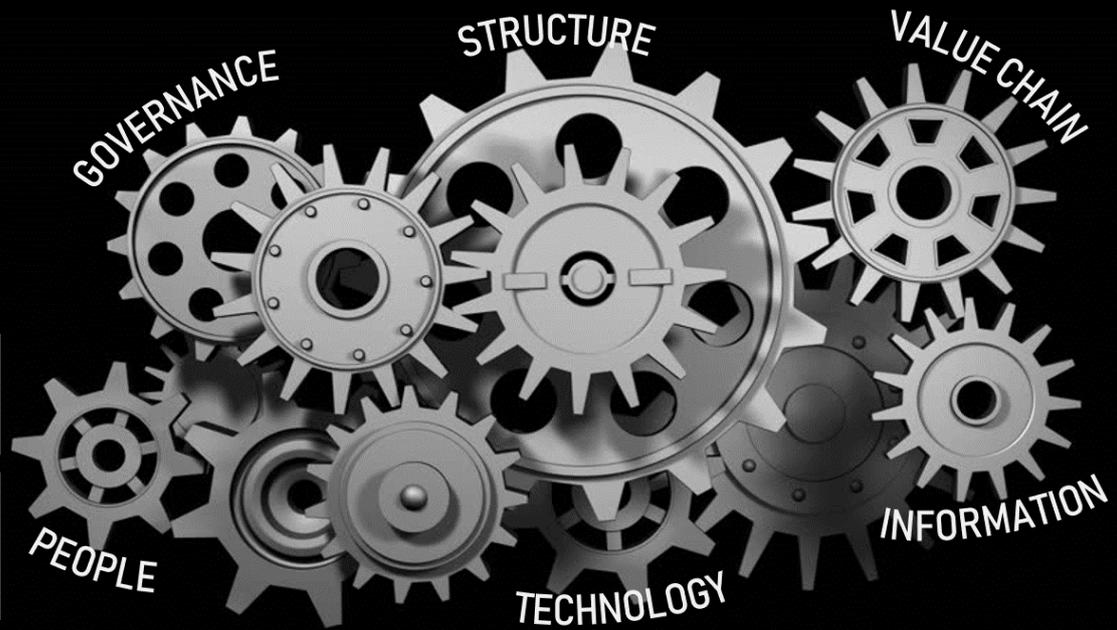


OPERATING MODELS MASTER CLASS

www.calibermiddleeast.com

TRANSLATING STRATEGY INTO OPERATING DESIGN

30-31 OCTOBER 2019 | DUBAI



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And recognized by...



DELIVERED BY OD THOUGHT LEADER
& AUTHOR RICHARD THAYER

The only certified Master Class in the region offering experiential training dedicated to Operating Models and run by one of the world's leading experts and authors

WHO

WHO SHOULD ATTEND?

- Leaders, executives, managers and strategists who have a desire to enhance their organization's operating models to enable better strategy execution
- Professionals who are looking to transform the way their organizations deliver value to customers and stakeholders

WHAT

ABOUT THE TRAINING

This experiential and interactive Master Class teaches you how to design a winning operating model for your organization which delivers strategy effectively.

The program demystifies operating models and provides participants with cutting edge insights, practical toolkits, methodologies, templates and frameworks for designing operating models that translate strategy to results.

WHY

KEY BENEFITS

- Demystify operating models and understand its components
- Understand the key competencies and principles to designing robust operating models
- Overview the leading frameworks and tools for designing and delivering operating models
- Conduct real life case studies and simulations to put operating models to action

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

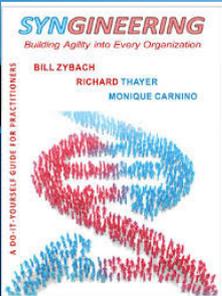
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CALIBER
ACADEMY

BRIDGING THE GAP BETWEEN STRATEGY & EXECUTION

SHAPE YOUR ORGANIZATION TO FIT YOUR PURPOSE



Dr. Richard Thayer

OD author & expert who has partnered with senior leaders of Fortune 500 companies to turn aspirations and needs into sustainable change

Early Bird Price
Register Before Sept. 29th

\$ 1950

Regular Price

\$ 2400

DAY 1 AGENDA

Definitions and Overview

- What do we mean by 'operating model' and what's the link to strategy
- Barriers to designing and delivering a winning operating model
- How OMs bridge the gap between strategy and execution

Concepts, Frameworks, and Best Practices

- Business landscapes, corporate cultures, and strategies
- Leading frameworks, how to select the right one, and best practices
- Deep dive into the components of the operating model
- OMs for the emerging digital world and importance of building in agility
- Future of operating models and upcoming trends

Moving to Action

- Beginning to formally sense and deciding when to take action
- Mobilizing the design effort around the operating model canvas
- Case studies and exercises

DAY 2 AGENDA

Design Preliminaries

- Understanding the company strategy in order to align operating model
- Agile strategies: putting customer priorities at the center of OM designs
- Diagnosis: assessing the current operating model
- Design to deliver an organization's core work and capabilities

Design, Implementation, and Delivery

- Designing and selecting operating model components
- Deploying the operating model to the business units
- Customizing the operating model within the business units
- Understanding how to integrate OM components and resolve issues

Participant Roadmaps

- Summarize your case for action, strategy, diagnosis, core work and capabilities
- Identify considerations for OM development
- Sketch out roadmap for developing your organization

TESTIMONIALS

Please contact us for detailed agenda

"I practice organizational design a lot at work and having attended this course, it has helped me in understanding the scientific methods and the proper way of implementing it."



Senior OD and Excellence Specialist

"It has been a great learning experience and I thoroughly enjoyed learning firsthand knowledge from an international expert."



Org. Effectiveness Manager

"I would like to commend Caliber and Richard for an extensive and comprehensive training and for the value of the take home learnings."



HR Manager

"This course is a must for anyone who is looking into designing organizations in terms of understanding and implementation."



Innovation Head

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