

ORGANIZATION DESIGN MASTER CLASS

www.calibermiddleeast.com

DESIGNING HIGH PERFORMANCE ORGANIZATIONS

24-25 OCTOBER 2019 | CAPE TOWN

Presented by Organization Design and Culture Guru

Accredited by...

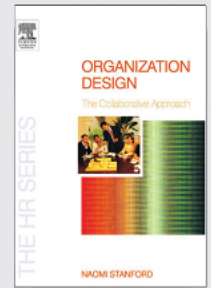
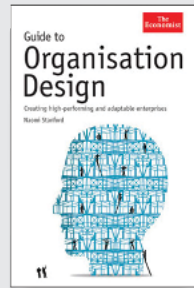
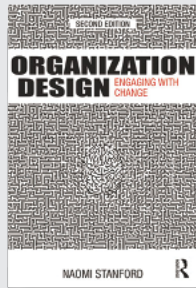


And recognized by...



NAOMI STANFORD

Author of a series of 6 best selling books related to organizational design and cultural change. Over 20 years of experience in organizational design and cultural change.



WHO

WHO SHOULD ATTEND?

Do you have the desire to drive effective organizational designs which encourages high performance and adaptability? Then this MasterClass is the ideal course for you to achieve this!

We encourage the attendance of:

- Corporate Leaders and Executives
- Department Heads and Managers
- Leaders, Heads and Managers within HR, Strategy, Performance, Org. Development, Org. Excellence and other relevant functions

WHAT

ABOUT THE TRAINING

60% of organization redesigns fail - this unique course will allow you to overcome this statistic and start your journey towards successful design transformations.

Build your capabilities in org. design through a hands-on practical session led by the world's foremost OD thought leaders. This course will allow you to avoid common mistakes associated with org. design.

Leave equipped with greater understanding and a practical toolkit on comprehensive system design (structure, rewards, culture, processes, systems, etc.).

WHY

KEY BENEFITS

- Gain understanding of key competencies and principles of org. design
- Utilize a whole systems approach to org. design to achieve your strategic business objectives
- Learn how to overcome common barriers and pitfalls to org design to ensure your restructuring is a success
- Conduct real life case studies and develop micro/macro designs to prepare you for your own org. redesign
- Gain a certification by the Org Design Community

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

+971 50 945 4274

events@calibermiddleeast.com

CALIBER
CONSULTING

DESIGNING HIGH PERFORMANCE ORGANIZATIONS



Become a Certified OD Professional

Spaces are Limited

Early Bird Price	Regular Price
Register Before Sept. 24th	
\$ 1350	\$ 1700
R 20,020	R 25,210

The only accredited and certified MasterClass in Africa dedicated to organization design and run by one of the world's foremost OD thought leaders

DAY 1

AGENDA

- Define and demystify organization design and development
- Understand the key competencies, principles, and systems methodology to organization design
- Align organizational design with strategy
- Evaluate an organization's design and identify its critical gaps
- Assess the need to redesign and restructure and make the right design choices

DAY 2

AGENDA

- Develop macro and micro designs of the organization
- Plan the delivery and execution of the new organization design
- Engage and communicate effectively during redesign
- Evaluate the effectiveness of the "live running" of the new design
- Conduct hands-on organization design case study
- Participate in one-on-one mentoring with Naomi Stanford

TESTIMONIALS

Please contact us for detailed agenda

"The course is refreshing filled with informations and rich discussion amongst participants and facilitator. Well done!"



HR strategy & Planning

"The facilitator was informed about the subject matter and practical examples in between assisted with in depth understanding."



Sr Practitioner Org Design and JE

"It was a truly relevant, helpful, and practical program that showed how business partners can bring additional value to organisation design."



HR

"Fantastic, intuitive, interactive practical OD workshop that ensures that we will be able to influence stakeholders in true principles and work associated to Organisation Design to add significant value."



OD HR

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