

Training Calendar 2019

Public Training Programs

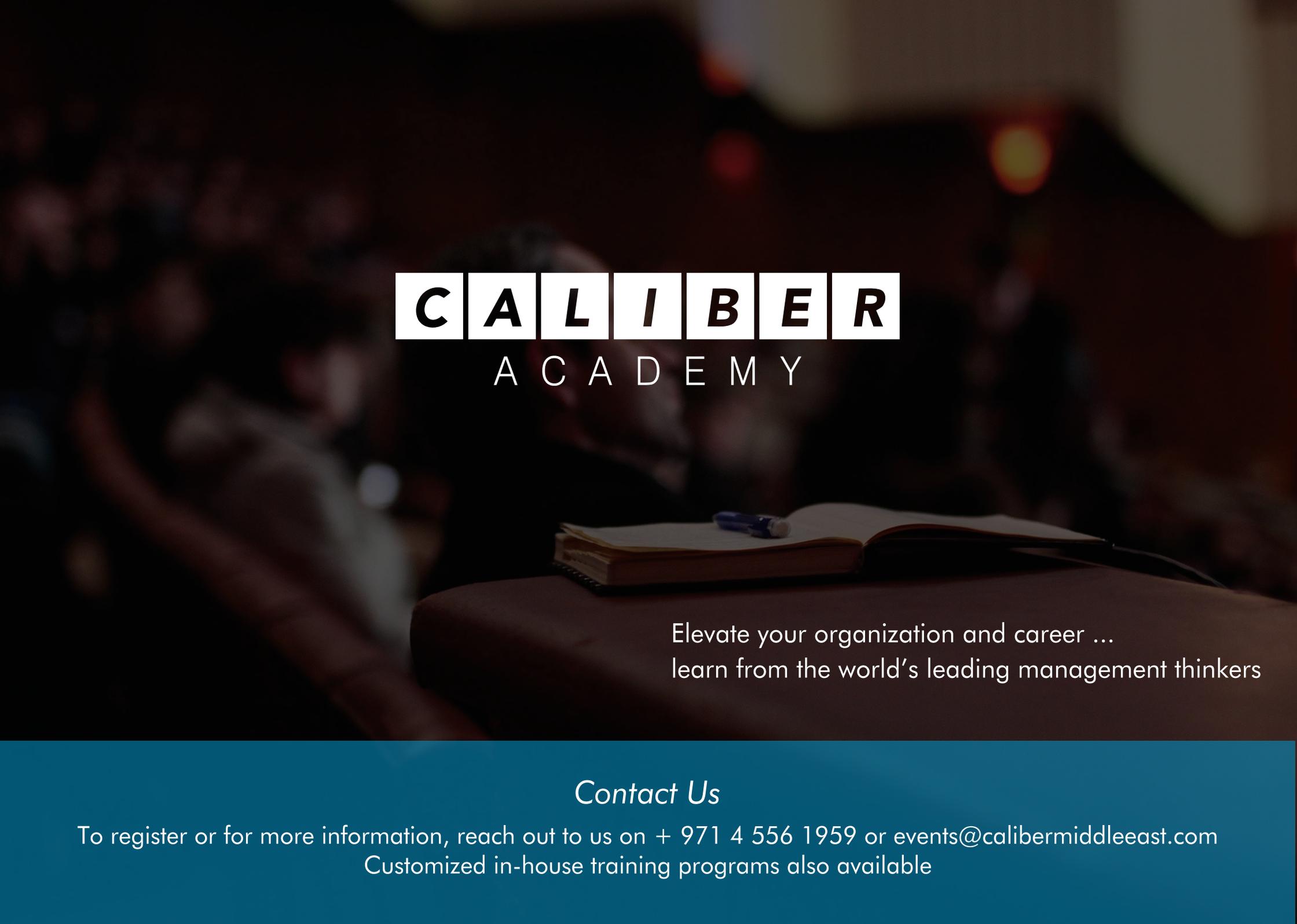
The Region's Platinum Training Provider

Training Calendar 2019 H1

Program	Description	Locations	Dates	Trainer	Certifications
 Organization Design	Design your organization for high performance by leveraging best practice techniques to optimize your organizational structure. Additionally, understand the importance of a comprehensive systems approach to organizational design which includes alignment to strategy, rewards & performance, processes, culture, roles & responsibilities, etc.	Johannesburg	June 13-14	Dr. Richard Thayer OD Expert and Author	<ul style="list-style-type: none"> Ⓞ ODC Ⓞ SHRM Ⓞ HRCI
		Dubai	August 25-26	Dr. Naomi Stanford Award Winning Org Design Thought Leader	<ul style="list-style-type: none"> Ⓞ ODC Ⓞ SHRM Ⓞ HRCI
		Cape Town	October 24-25	International author and expert	<ul style="list-style-type: none"> Ⓞ ODC Ⓞ SHRM Ⓞ HRCI
		Dubai	December 8-9	Dr. Naomi Stanford Award Winning Org Design Thought Leader	<ul style="list-style-type: none"> Ⓞ ODC Ⓞ SHRM Ⓞ HRCI

Training Calendar 2019 H2

	Program	Description	Locations	Dates	Trainer	Certifications
	Organization Development & Change	Transform your organization and make change stick through this deep dive Master Class on bottom up and top down change. This is done through a deep dive into OD, Change Management and Appreciative Inquiry to organization transformation.	Dubai	February 26-28	Dr. William Rothwell HR & OD Guru and World Famous Author	<ul style="list-style-type: none"> ⊙ SHRM ⊙ HRCI
	Organization Design	How do you design your organization to be responsive to change and deliver with speed and flexibility? This unique Masterclass dives deep into what key elements of an organization (structure, people, culture, technology, etc.) need to change to drive true agility in an ever-changing dynamic business environment	Dubai	March 13-14	Dr. Richard Thayer OD Expert and Author	<ul style="list-style-type: none"> ⊙ ODC ⊙ SHRM ⊙ HRCI
	Organization Culture	"Culture eats strategy for breakfast." Learn the frameworks and tools of transforming culture in organizations and managing diverse cultures in cohesion. Demystify culture and learn the key drivers for change and overcome barriers.	Dubai	April 21-22	Dr. Naomi Stanford Cultural Change Management Thinker And Renowned Author	<ul style="list-style-type: none"> ⊙ SHRM ⊙ HRCI
	Cost Reduction	A practical hands-on training program that focuses on strategic cost reduction and intends to give participants a holistic and comprehensive framework that can be applied to reduce costs throughout the organization.	Dubai	April 29-30	Tim McCormick International author and expert	<ul style="list-style-type: none"> ⊙ EIU ⊙ ASIC
	Strategy Implementation 2.0	It is estimated that approximately 70-90% of organizations fail to achieve their intended strategies often due to a number of factors which will be addressed in the program itself. Learn from practical cases, exercises and examples which aims to give you next generation techniques and trends on strategy implementation.	Dubai	July 10-11	Regional Experts	<ul style="list-style-type: none"> ⊙ EIU ⊙ ASIC
	Operating Models	Successful completion of this MasterClass equips and accredits participants with the ability to design, deliver, and maintain the right operating model to deliver their organisation's strategic priorities.	Dubai	October 30-31	Dr. Richard Thayer OD Expert and Author	<ul style="list-style-type: none"> ⊙ ODC ⊙ SHRM ⊙ HRCI
	Succession Planning & Talent Management	This masterclass focuses on developing and sustaining the talent pipeline in your organization to ensure effective business continuity. In addition, it will focus on optimizing workforce planning in your organizations to align the right people and skills to the organization's strategy.	Dubai	November 5-7	Dr. William Rothwell HR & OD Guru and World Famous Author	<ul style="list-style-type: none"> ⊙ HRCI ⊙ SHRM
	Viral Change	Viral change is about how a small number of people can initiate a small set of behaviours that could bring about successful change. This MasterClass will serve as a companion for today's leaders, especially those who are focusing on dealing with 'change management'. It will also help participants understand how and why organizations are evolving and how to adjust to these changes in order for them to lead and manage.	Dubai	November 20-21	International author and expert	<ul style="list-style-type: none"> ⊙ SHRM ⊙ HRCI



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To register or for more information, reach out to us on + 971 4 556 1959 or events@calibermiddleeast.com
Customized in-house training programs also available