

ORGANIZATION DESIGN VIRTUAL MASTER CLASS

DESIGNING HIGH PERFORMING AGILE ORGANIZATIONS

JUNE 30 - JULY 02

Presented by Organization Design Guru

Accredited by...

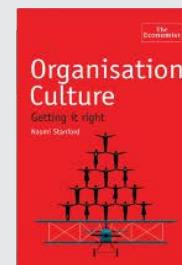
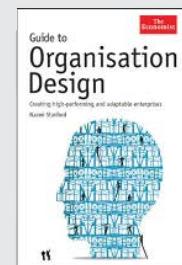
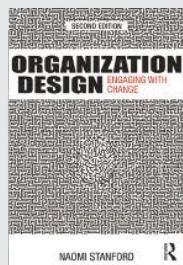


And recognized by...



DR. NAOMI STANFORD

Author of a series of 6 best selling books related to organizational design and cultural change. Over 20 years of experience in organizational design and cultural change



WHO

WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy, & performance, org. development, org. excellence, and other relevant functions.

WHAT

ABOUT THE TRAINING

This a unique virtual program that focuses on building capabilities in org. design through a hands on practical and interactive session with one of the world's foremost thought leaders on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit and best practices on organization design

WHY

KEY BENEFITS

- Understand the key competencies and principles of org. design
- Use a whole systems approach to designing your org. to deliver the strategic business objectives
- Learn how to overcome common barriers and pitfalls to org. design and restructuring
- Conduct real life virtual case studies and develop micro/macro designs
- Gain unique certification to become a Certified OD Professional

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email
Discounts available for groups

+971 4 556 1959

events@calibermiddleeast.com

www.calibermiddleeast.com

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CALIBER
ACADEMY

What makes this course unique

1

Powered by Thought Leadership

4

Unique Internationally recognized Certificate in Organization Design

2

Driven by Next Generation Learning Management System

5

Access to Exhaustive Digital Database and Tool-Box for Org Designers

3

Live Virtual Interactive Training with OD Guru & Group Breakout Exercises / Simulations

6

On-Demand Online Support from OD Consultant

Course Overview

Standard Package

- Access to LMS and live training sessions
- Access to a uniquely designed and curated OD database
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations

799 USD

Standard

1

2

3

4

5

Premium

1700 USD

Premium Package

- Access to LMS and live training sessions
- Access to a uniquely designed and curated OD database
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations
- Access to e-book
- Digital Certification in Organization Design

999 USD

Exclusive Coaching Session

- Access to all Premium Package
- One-to-One coaching with Dr. Naomi
- Find Solutions to your most Pressing Challenges with the Guidance of an OD Guru
- Gain Insights and Feedback on your Organization Design and Structures

Course Preparation

Receive pre-reading material and videos

Attend Online

Watch and Learn from Dr. Naomi's lectures

Develop

Gain in-depth understanding of Org Design

Practice

Enhance learning with real-life case studies

Practical Toolkit

Access to articles, videos, cases to continue your learning

Certification & E-Book

Gain digital certification and e-book

Coaching

Personalized coaching session to overcome your unique challenges

Course Content

Day 1: Demystifying OD

- Defining OD the "right way"
- Why re-designs often fail?
- Best practice system models to guide OD
- Overview of OD methodology
- Overview of key phases in an OD effort
- Competencies of great. org designers
- Org Design and Covid 19

Day 2: Designing High-Performance Organizations

- Assessing the design of an organization
- Aligning design to strategy
- Aligning design to the work
- Defining the right design criteria
- Structural choices
- Layers and spans
- Develop Macro and Micro designs

Day 3: Putting it into Action

- Designing for Agility
- Linkages and integration
- Testing before implementation
- Planning delivery and execution
- Engage and communicate effectively during redesign
- Evaluate effectiveness of new design
- The future of org design - upcoming trends

TESTIMONIALS

"I feel that because of this course, I gained a lot of knowledge and practical strategies that will be beneficial to me and those I deal with personally and professionally.

This course exceeded my expectations significantly."



Senior Analyst OD

"The instructor was amazing and the knowledge I got was very unique and useful. It's a new area for me, I must read more and practice design to put the knowledge I learned into action."



HR Business Partner

Detailed agenda available, please contact us for more information

"Very hands-on class and extremely insightful. Well structured by an extremely professional team!"



Talent & Learning Manager MEA

"Dr. Naomi is an excellent trainer. The master class was a really practical run through OD. I feel much better equipped to support org-redesigns in my organization."



HR MANAGER

Live Interactive Sessions, Virtual Breakout Rooms, Group Online Exercises/Simulations, AI Learning Platform

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