

ADVANCED ORGANIZATION DESIGN

www.calibermiddleeast.com

MASTER CLASS

DESIGNING HIGH PERFORMANCE ORGANIZATIONS

17-19 APRIL 2018 | DUBAI MARINA

Presented by organizational design guru...

Accredited by...

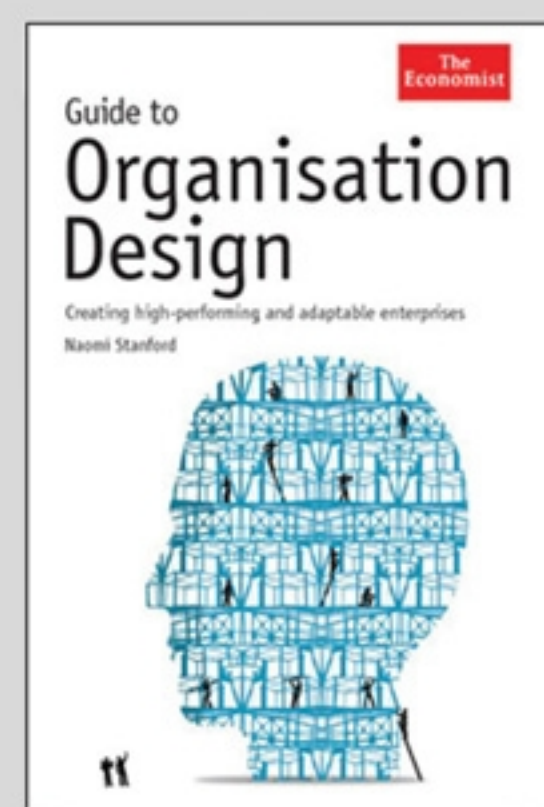
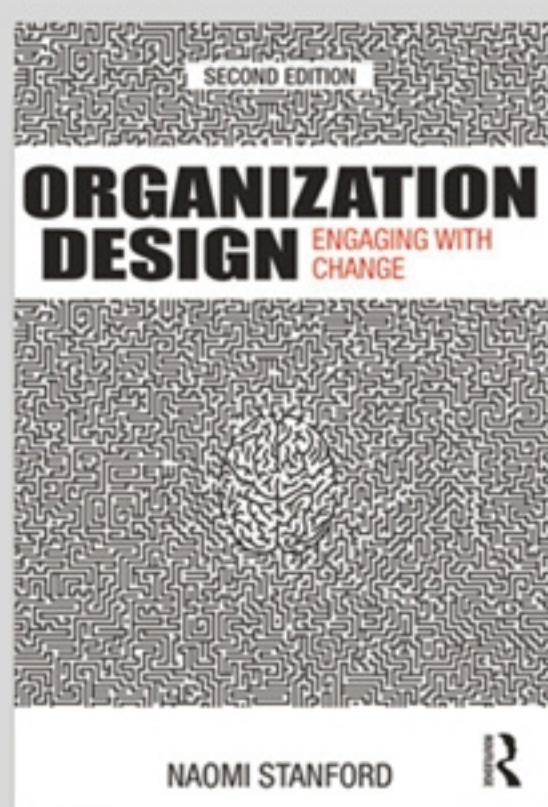


And recognized by...



NAOMI STANFORD

Author of a series of 6 best selling books related to cultural change and organizational design
Over 20 years of experience in cultural change and organizational design.



WHO

Who Should attend

Organization design practitioners, leaders, executives, managers and organizational change agents who have a desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All organisation design professionals, corporate leaders, department heads, and managers of HR, strategy & performance, organizational development, organizational excellence, and other relevant functions.

Attendees should have a solid understanding of the fundamental of organization design before attending this program.

WHAT

About the Training

This is a unique course that focuses on building advanced capabilities in organization design through a hands on practical Master Class with one of the world's foremost thought leaders on the subject. The Master Class will help individuals avoid common mistakes associated with redesigning organizations and also provide a advanced practical tool kit to designing high performing organizations. The program will recap the fundamentals of organization design including assessment and design frameworks, but will also deep dive into various modules which aim at enhancing the capabilities of today's advanced organization designer.

WHY

Benefits

- Learn how to overcome common barriers and pitfalls to organization design and restructuring.
- Conduct real life case studies and obtain practical frameworks and tools develop micro/macro designs for organizations.
- Better action organization design efforts and ensure that changes stick and buy-in is obtained.
- Understand and develop essential skills for today's organization designer.
- Be mentored by expert and global thought leader in organization design, Dr. Naomi Stanford.
- Gain advanced certification endorsed by Naomi Stanford and accredited recognized by global leading institutions.

To register yourself or a member of your organization please contact us through our e-mail address

Discounts are available for groups

 events@calibermiddleeast.com

CALIBER
ACADEMY

DESIGNING HIGH PERFORMANCE ORGANIZATIONS



Spaces are limited

Early Bird Price

\$ 2636

Regular Price

\$ 2995

Register before March 1th 2018

The only accredited program in the Middle East on Organization Design and run by the one of the world's foremost thought leaders

DAY 1

Deep Dive of Fundamentals

- Review of Organization Design basics
- Review of assessment phase
- Review of Design phase
 - Advanced deep dive into design phases: Alignment to strategy
 - Design criteria development
 - Mapping & Clustering activities,
 - Design options
 - Clustering and linkages
 - Refining and Testing
- Practical hands-on case study

DAY 2

Advanced Design Concepts I

- Effective Implementation
 - Planning to Transition
 - Transitioning and Implementing
 - Optimizing
- Masterclass 1: Skills development for organisation designers
- Masterclass 2: Designing across organizational boundaries
- Masterclass 3: Networks and why we need to think about them

DAY 3

Advanced Design Concepts II

- Masterclass 4: Self-managing teams their design and organizational value
- Masterclass 5: Influencing organization behavior through design
- Masterclass 6: Designing across organizational boundaries
- Masterclass 7: Organization design toolkit
- Upcoming trends in organization design
- Putting it all together: Conclusions and recap
- One to one clinics

TESTIMONIALS

Please contact us for the detailed agenda

"Dr. Naomi's down to earth approach and vast technical and practical knowledge leveraging practical tools that can be used in the business, will make a significant difference in how I approach Organization Design."



redefining insurance

Head of HR Rewards & Services

"Truly a unique training; all aspects of the training were beneficial and very relevant to what we do."



بنك دبي الإسلامي
Dubai Islamic Bank
HR & OD VP

"Dr. Naomi is a knowledge bank, the experience that was shared really helped understand frameworks and tools in a realistic context. The facilitator also had great energy and passion which helped drive the discussion."



Organization Development Expert

"The course is a must for anyone who is in the OD function in terms of understanding and implementation."



إينوك
enoc

Group Innovation Manager

To register yourself or a member of your organization please contact us through our e-mail address

Discounts are available for groups

✉ events@calibermiddleeast.com

CALIBER
ACADEMY