

Training Calendar 2018

Public Training Programs

The Region's Platinum Training Provider

Training Calendar 2018 H1

	Program	Description	Dates	Trainer	Certifications
	Performance Management: The Next Generation	Learn the latest trends and techniques in performance management and appraisal which rethink the traditional approaches. Link strategy to human performance and design optimal performance scorecard which drive continuous improvements.	Feb 25-27	Dr. William Rothwell <i>HR & OD Guru and World Famous Author</i>	<ul style="list-style-type: none"> Ⓞ Penn State Ⓞ SHRM Ⓞ HRCI
	Managing and Changing Culture	"Culture eats strategy for breakfast." Learn the frameworks and tools of transforming culture in organizations and managing diverse cultures in cohesion. Demystify culture and learn the key drivers for change and overcome barriers.	March 14-15	Dr. Naomi Stanford <i>Cultural Change Management Thinker And Renowned Author</i>	<ul style="list-style-type: none"> Ⓞ SHRM Ⓞ HRCI
	Advanced Organization Design	Deep dive into next generation organization design and discover new trends and advanced techniques in building optimal organizations. Tailored for advanced practitioners of org. design, who have a good grasp of fundamentals.	April 17-19	Dr. Naomi Stanford <i>Award Winning Org Design Thought Leader</i>	<ul style="list-style-type: none"> Ⓞ SHRM Ⓞ HRCI
	From Strategy to Action	70% of strategies fail, most of the time due to poor execution. Learn how to take your strategy to action and build the strategy focused organization, where strategy is implemented flawlessly.	April 25-26	Antonio Nieto Rodriguez <i>Top 50 Management Thinker</i>	<ul style="list-style-type: none"> Ⓞ Institute of Strategy Implementation
	Organization Design Fundamentals <i>Takes Place in South Africa</i>	Understand the frameworks of holistic organization design and the basic design principle to build high performing organizations.	June 20-22	Dr. Naomi Stanford <i>Award Winning Org Design Thought Leader</i>	<ul style="list-style-type: none"> Ⓞ SHRM Ⓞ HRCI

* SHRM: Society of Human Resource Management; HRCI: Human Resource Certification Institute, Dates subject to change

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Training Calendar 2018 H2

	Program	Description	Dates	Trainer	Certifications
	Organization Development and Change Management	Transform your organization and make change stick through this deep dive Master Class on bottom up and top down change. This is done through a deep dive into OD, Change Management, and Appreciative Inquiry to organization transformation.	August 14-16	Dr. William Rothwell <i>HR & OD Guru and World Famous Author</i>	<ul style="list-style-type: none"> Ⓞ Penn State Ⓞ SHRM Ⓞ HRCI
	Artificial Intelligence	Learn how to integrate AI into organization strategies and how the emergence of AI will affect the future of work. Key trends and upcoming disruptions will be examined and this program will give the practical tools required to leverage AI into the future strategic direction of organizations.	September 19-20	AI Guru	<ul style="list-style-type: none"> Ⓞ Caliber Academy
	Strategic Cost Reduction	Reduce costs in your organization by 6-25% in this unique program which give a comprehensive toolbox for cutting costs. Learn how to delayor organizations, renegotiate with suppliers, optimize budgeting, and other proven methods which will guarantee significant cost reduction.	October 9-11	Cost Reduction Guru	<ul style="list-style-type: none"> Ⓞ Caliber Academy
	Strategy Implementation 2.0	It is estimated that approximately 70-90% of organizations fail to achieve their intended strategies often due to a number of factors which will be addressed in the program itself. Learn from practical cases, exercises and examples which aims to give you next generation techniques and trends on strategy implementation.	October 24-25	Regional Experts	<ul style="list-style-type: none"> Ⓞ Caliber Academy
	HR Transformations	Transform your HR organization from an administrative function to a strategic one, and learn how the best organizations became leaders in their HR functions. Learn the strategic choices and toolbox needed to undergo a successful change.	November 13-15	Dr. William Rothwell <i>HR & OD Guru and World Famous Author</i>	<ul style="list-style-type: none"> Ⓞ Penn State Ⓞ SHRM Ⓞ HRCI
	Organization Design	Design your organization for high performance by leveraging best practice techniques to optimize your organizational structure. Additionally, understand the importance of a comprehensive systems approach to organizational design which includes alignment to strategy, rewards & performance, processes, culture, roles & responsibilities, etc.	December 5-6	Dr. Naomi Stanford <i>Award Winning Org Design Thought Leader</i>	<ul style="list-style-type: none"> Ⓞ SHRM Ⓞ HRCI

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To register or for more information, reach out to us on + 971 4 556 1959 or events@calibermiddleeast.com.
Customized in-house training programs also available.