

ORGANIZATION DESIGN MASTER CLASS

www.calibermiddleeast.com

DESIGNING AGILE ORGANIZATIONS

28-30 NOVEMBER 2018 | Johannesburg, South Africa



Accredited by...



And recognized by...



DELIVERED BY OD THOUGHT LEADER
AND AUTHOR RICHARD THAYER

The only certified MasterClass dedicated to OD in the region and run by one of the world's foremost thought leaders

WHO

WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy, & performance, org. development, org. excellence, and other relevant functions.

WHAT

ABOUT THE TRAINING

This is a unique course that focuses on building capabilities in org. design through a hands-on practical session with one of the world's foremost thought leaders on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit on comprehensive system design (structure, rewards, culture, processes, systems, etc.)

WHY

KEY BENEFITS

- Understand the key competencies and principles of org. design
- Use a whole systems approach to designing your org. to deliver the strategic business objectives
- Learn how to overcome common barriers and pitfalls to org. design and restructuring
- Conduct real life case studies and develop micro/macro designs
- Gain certification in org. design endorsed by Richard Thayer

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

+971 50 945 4274

events@calibermiddleeast.com

In Collaboration with

CALIBER
CONSULTING

28-30 NOVEMBER 2018 | Johannesburg, South Africa

DESIGNING AGILE ORGANIZATIONS

Early Bird Price

\$ 1686

ZAR 24,383

Register before 28th October 2018

Regular Price

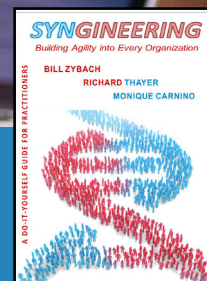
\$ 1967

ZAR 28,447

DESIGNING AGILE ORGANIZATIONS FOR HIGH PERFORMANCE



Experienced senior level organization design guru and author who has partnered with senior leaders of Fortune 500 companies to turn aspirations and needs into sustainable change.



DAY 1

AGENDA

Fundamental Concepts

- Define and demystify organization design and distinguish it from development
- Understand the different organization design frameworks and advantages/disadvantage
- Learn the key design competencies, principles, and systems methodology to organization design
- What is organization agility and what is its role in organization design

Dive into the Chosen Framework: Syngineering

- Assess the need to redesign and restructure to make the right design choices

DAY 2

AGENDA

Mobilizing for Design

- Evaluate an organization's design and identify its critical gaps
- Align the organization design to the strategy
- Exploring current performance and assessing how best to proceed

The Design Activities

- Mapping and clustering activities to drive design
- Develop macro and micro designs of the organization
- Determine linkages with the greater organization and mechanisms to establish them

DAY 3

AGENDA

Implementing and Adjusting the Design

- Testing the design options
- Plan delivery and execution of the new design
- Evaluate the effectiveness of the 'live running' of the new design
- Adjusting supervision roles and choosing the right spans of control

Extensions and Applications

- Emerging trends: The future of technology and organization design
- Hands-on organization design case study
- Be mentored one-to-one by Dr. Richard Thayer

TESTIMONIALS

Please contact us for the detailed agenda.

"The course is refreshing filled with information and rich discussion amongst participants and facilitator. Well done!"



"The facilitator was informed about the subject matter and practical examples in between assisted with in depth understanding."



Sr Practitioner Org Design and JE

"It was a truly relevant, helpful, and practical program that showed how business partners can bring additional value to organisation design."



HR

"Fantastic, intuitive, interactive practical OD workshop that ensures that we will be able to influence stakeholders in true principles and work associated to Organization Design to add significant value."



OD HR

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