

# ORGANIZATION DESIGN MASTER CLASS

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DESIGNING HIGH PERFORMANCE ORGANIZATIONS

5-6 DECEMBER 2018 | DUBAI MARINA

Presented by Organization Design and Culture Guru



Accredited by...

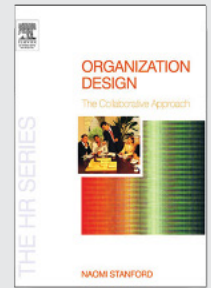
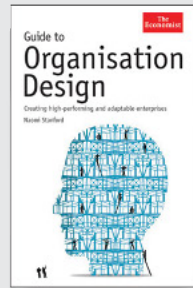
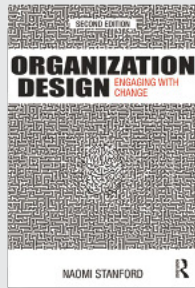


And recognized by...



NAOMI STANFORD

Author of a series of 6 best selling books related to organizational design and cultural change. Over 20 years of experience in organizational design and cultural change.



## WHO

### WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy, & performance, org. development, org. excellence, and other relevant functions.

## WHAT

### ABOUT THE TRAINING

This is a unique course that focuses on building capabilities in org. design through a hands on practical session with one of the world's foremost thought leaders on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit on comprehensive system design (structure, rewards, culture, processes, systems, etc.)

## WHY

### KEY BENEFITS

- Understand the key competencies and principles of org. design
- Use a whole systems approach to designing your org. to deliver the strategic business objectives
- Learn how to overcome common barriers and pitfalls to org. design and restructuring
- Conduct real life case studies and develop micro/macro designs
- Gain certification in org. design endorsed by Dr. Naomi Stanford

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email  
Discounts available for groups

+971 50 945 4274

events@calibermiddleeast.com

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**CALIBER**  
CONSULTING

# DESIGNING HIGH PERFORMANCE ORGANIZATIONS



Spaces are Limited

Early Bird Price  
Register Before Nov 4th

**\$ 1950**

Regular Price

**\$ 2400**

An exclusive Master Class in the Middle East dedicated to organization design and run by one of the world's foremost thought leaders

## DAY 1

### AGENDA

- Define and demystify organization design and development
- Understand the key competencies, principles, and systems methodology to organization design
- Align organizational design with strategy
- Evaluate an organization's design and identify its critical gaps
- Assess the need to redesign and restructure and make the right design choices

## DAY 2

### AGENDA

- Develop macro and micro designs of the organization
- Plan the delivery and execution of the new organization design
- Engage and communicate effectively during redesign
- Evaluate the effectiveness of the "live running" of the new design
- Conduct hands-on organization design case study
- Participate in one-on-one mentoring with Naomi Stanford

## TESTIMONIALS

"Dr. Naomi's down to earth approach and vast technical and practical knowledge leveraging practical tools that can be used in the business, will make a significant difference in how I approach Organization Design."



redefining standards

Head of HR Rewards & Services

"Truly a unique training; all aspects of the training were beneficial and very relevant to what we do."



بنك دبي الإسلامي  
Dubai Islamic Bank

HR & OD VP

"Dr. Naomi is a knowledge bank, the experience that was shared really helped understand frameworks and tools in a realistic context. The facilitator also had great energy and passion which helped drive the discussion."



Organization Development Expert

"The course is a must for anyone who is in the OD function in terms of understanding and implementation."



HR MANAGER

Detailed agenda available, please contact us for more information

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