

ORGANIZATION DESIGN MASTER CLASS

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DESIGNING HIGH PERFORMANCE ORGANIZATIONS

8-9 DECEMBER 2019 | DUBAI MARINA

Presented by Organization Design and Culture Guru

Accredited by...

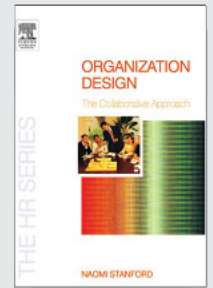
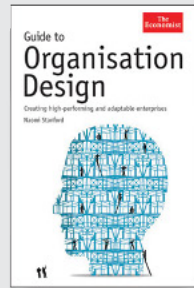
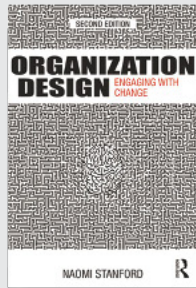


And recognized by...



NAOMI STANFORD

Author of a series of 6 best selling books related to organizational design and cultural change. Over 20 years of experience in organizational design and cultural change.



WHO

WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy, & performance, org. development, org. excellence, and other relevant functions.

WHAT

ABOUT THE TRAINING

This is a unique course that focuses on building capabilities in org. design through a hands on practical session with one of the world's foremost thought leaders on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit on comprehensive system design (structure, rewards, culture, processes, systems, etc.)

WHY

KEY BENEFITS

- Understand the key competencies and principles of org. design
- Use a whole systems approach to designing your org. to deliver the strategic business objectives
- Learn how to overcome common barriers and pitfalls to org. design and restructuring
- Conduct real life case studies and develop micro/macro designs
- Gain certification in org. design endorsed by Dr. Naomi Stanford

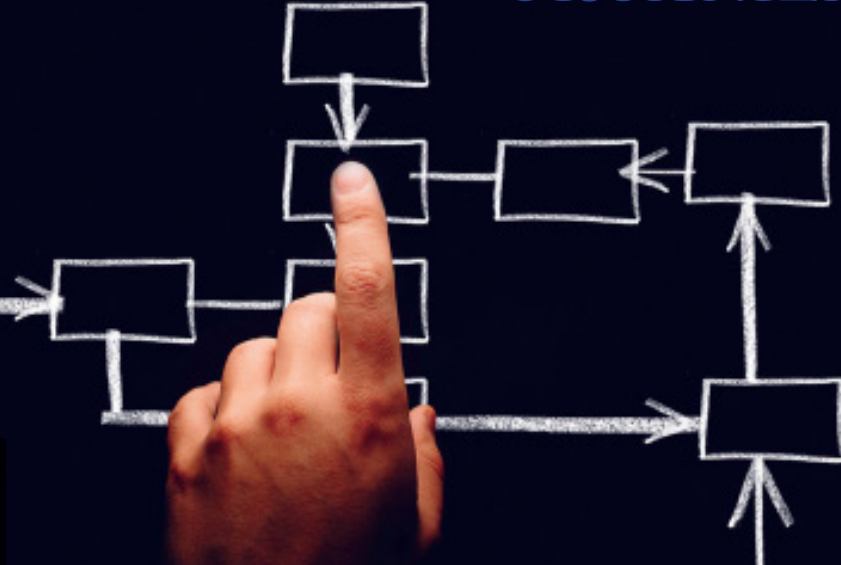
To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email
Discounts available for groups

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events@calibermiddleeast.com

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DESIGNING HIGH PERFORMANCE ORGANIZATIONS



Spaces are Limited

Early Bird Price
Register Before October 25th

\$ 1950

Regular Price

\$ 2400

An exclusive Master Class in the Middle East dedicated to organization design and run by one of the world's foremost thought leaders

DAY 1

AGENDA

- Define and demystify organization design and development
- Understand the key competencies, principles, and systems methodology to organization design
- Align organizational design with strategy
- Evaluate an organization's design and identify its critical gaps
- Assess the need to redesign and restructure and make the right design choices

DAY 2

AGENDA

- Develop macro and micro designs of the organization
- Plan the delivery and execution of the new organization design
- Engage and communicate effectively during redesign
- Evaluate the effectiveness of the "live running" of the new design
- Conduct hands-on organization design case study
- Participate in one-on-one mentoring with Dr. Naomi Stanford

TESTIMONIALS

"I feel that because of this course, I gained a lot of knowledge and practical strategies that will be beneficial to me and those I deal with personally and professionally. This course exceeded my expectations significantly."



Senior Analyst OD

"The instructor was amazing and the knowledge I got was very unique and useful. It's a new area for me, I must read more and practice design to put the knowledge I learned into action."



HR Business Partner

"Very hands-on class and extremely insightful. Well structured by an extremely professional team!"

CLARIANT

Talent & Learning Manager MEA

"This course had high quality knowledgeable trainers and the facilitation was very good. The training fully met and even exceeded my expectations." Just perfectly organized!



HR MANAGER

Detailed agenda available, please contact us for more information

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