

ORGANIZATIONAL AGILITY CERTIFIED MASTER CLASS

www.calibermiddleeast.com

DESIGNING AGILE ORGANIZATIONS

1-3 SEPTEMBER 2020

Accredited by



And recognized by

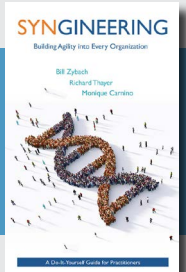


THOUGHT LEADER AND AUTHOR DR. RICHARD THAYER

An exclusive opportunity to attend the only certified **Master Class on Organizational Agility**, offering a playbook and best practices on how to build **Agile Organizations** and **Operating Models**



Led by experienced senior level Agile Specialist and author who has partnered with senior leaders of Fortune 500 companies to turn aspirations and needs into sustainable change.



WHO

WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to design and implement Agile Operating Models that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of strategy and performance, org. designers, org. development, org. excellence, and other relevant functions.

WHAT

ABOUT THE TRAINING

Today's world clearly shows us that change is the only constant, and it is essential for firms to quickly adapt to the increasing pressures and disruptions. This Certified program will equip you with the latest practices and proven frameworks which are essential for building and sustaining an Agile Organization which is fit for purpose.

Benefit from a hands-on learning experience and overcome the common mistakes and barriers associated with achieving an Agile Operating Model. Learn from an international expert and start your journey to becoming a Certified Agile Professional.

WHY

KEY BENEFITS

- Understand the key competencies and principles of Organization Agility.
- Understand a whole systems approach to design your Operative Model to be more Agile and deliver its strategic objectives.
- Leave equipped with the latest tools, leading methodologies and a practical toolkit to drive Agility.
- Conduct real-life case studies and develop agile designs.
- Gain Certification which is also recognized by SHRM, HRCI and ODC.
- Network and learn from leading organizations within the region.

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

+971 4 556 1959

events@calibermiddleeast.com

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CALIBER
ACADEMY

What makes this course unique

1

Powered by Thought Leadership

2

Driven by Next Generation Learning Management System

3

Live Virtual Interactive Training with Agile Specialist & Group Breakout Exercises / Simulations

4

Unique Internationally recognized Certificate in Agility

5

Access to Exhaustive Digital Database

6

On-Demand Online Support from OD Consultant

Course Overview

Standard Package

- Access to LMS and live training sessions
- Access to a uniquely designed and curated Agility database
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations

799 USD

Premium Package

- Access to LMS and live training sessions
- Access to a uniquely designed and curated Agility database
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations
- Access to e-book
- Digital Certification in Agility

999 USD

Exclusive Coaching Session

- Access to all Premium Package
- One-to-One coaching with Dr. Richard Thayer
- Find solutions to your most pressing challenges with the guidance of an OD Guru
- Gain insights and feedbacks on your Operating Models and Agile Practices

1999 USD

Course Content

DAY 1

Organization Agility Fundamentals

- Demystify Organization Agility
- Understand common obstacles when building Agile Organizations
- Understand the components of an Operating Model
- Best practice Operating Model frameworks
- Identify best practices related to Org. Agility
- Overview of key phases needed to build Agile Organizations & Operating Models
- Org. Agility and COVID-19
- Learn core competencies required for an Org. Agility Professional

DAY 2

Designing Agile Organizations

- Deep dive into the 5 stages to Designing Agile, Adaptive and Responsive Organization
 - Sense: Recognizing strategic context
 - Mobilize: Creating the momentum for embedding true Agility
 - Frame: Evaluating and choosing the right Operating Models
 - Customize: Detailing the right operating models to drive Agility
 - Resolve: Deploying the Agile Operating Model and making it part of the culture
- Learn techniques and best practices on Agile Designs

DAY 3

Implementation

- Case studies on organizations who have been able to be Agile
- Enabling and implementing Agility into the Operating Model
 - Strategy
 - Leadership
 - Structure
 - Value Chain and Processes
 - Systems and Technology
 - People and Capabilities
 - Organization Culture
- Using a collaborative approach to design and implementation
- Building out a roadmap for developing Agile Operating Model

TESTIMONIALS

"A very well designed and delivered course. The trainer's methods and way of delivering and presenting material is easy to understand and grasp. A good course to go through for all OD/HR people as well as Org. leaders."



Senior HR MGR – Reward & Planning

"Fantastic, intuitive, interactive, practical workshop that ensures that we will be able to influence stakeholders in true principles and work associated to operative models to add significant value."



Org Design Manager

"I would like to commend Caliber and Richard for an extensive and comprehensive training and for the value of the take home learnings."



Mobile • Transacting • Simplified

HR Manager

"If you have been having a nightmare understanding or implementing agility in your organization, this course will just solve your problems."



Sterling Bank

Head of Talent Acquisition

Detailed agenda available, please contact us for more information

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