

# ORGANIZATION DESIGN VIRTUAL MASTER CLASS

www.calibermiddleeast.com

DESIGNING HIGH PERFORMING ORGANIZATIONS

SEPTEMBER 27 - 29, 2020

Presented by Organization Design Guru

Accredited by

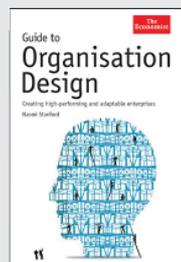


And recognized by



DR. NAOMI STANFORD

Author of a series of best-selling books with over 20 years of experience in Organizational Design and Culture Change



## WHO

### WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy, & performance, org. development, org. excellence, and other relevant functions.

## WHAT

### ABOUT THE TRAINING

This is a unique virtual program that focuses on building capabilities in org. design through a hands-on practical and interactive session with one of the world's foremost thought leaders on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit and best practices on organization design.

## WHY

### KEY BENEFITS

- Understand the key competencies and principles of org. design
- Use a whole systems approach to designing your org. to deliver the strategic business objectives
- Learn how to overcome common barriers and pitfalls to org. design and restructuring
- Conduct real life virtual case studies and develop micro/macro designs
- Gain unique certification to become a Certified OD Professional

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

+971 4 556 1959

events@calibermiddleeast.com

www.calibermiddleeast.com

CALIBER  
ACADEMY

# What makes this course unique

1

Powered by Thought Leadership

2

Driven by Next Generation Learning Management System

3

Live Virtual Interactive Training with OD Guru & Group Breakout Exercises/Harvard Simulations

4

Unique Internationally recognized Certificate in Organization Design

5

Access to Exhaustive Digital Database and Tool-Box for Org Designers

6

On-Demand Online Support from OD Consultant

## Course Overview

### Standard Package

- Access to LMS and live training sessions
- Access to a uniquely designed and curated OD database
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations

799 USD

### Premium Package

- Access to LMS and live training sessions
- Access to a uniquely designed and curated OD database
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations
- Access to e-book
- Digital Certification in Organization Design

999 USD

### Exclusive Coaching Session

- Access to all Premium Package
- One-to-One coaching with Dr. Naomi
- Find Solutions to your most Pressing Challenges with the Guidance of an OD Guru
- Gain Insights and Feedback on your Organization Design and Structures

1999 USD

Standard

Premium

\*Processing fees may apply

1

2

3

4

5

6

7

#### Course Preparation

Receive pre-reading material and videos

#### Attend Online

Watch and Learn from Dr. Naomi's lectures

#### Develop

Gain in-depth understanding of Org Design

#### Practice

Enhance learning with real-life case studies

#### Practical Toolkit

Access to articles, videos, cases to continue your learning

#### Certification & E-Book

Gain digital certification and e-book

#### Coaching

Personalized coaching session to overcome your unique challenges

## Course Content

Planned Course Timing: 7 AM GMT – 1 PM GMT

### Day 1: Demystifying OD

- Defining OD the "right way"
- Why re-designs often fail?
- Best practice system models to guide OD
- Overview of OD methodology
- Overview of key phases in an OD effort
- Competencies of great. org desingners
- Org Design and Covid 19

### Day 2: Designing High-Performance Organizations

- Assessing the design of an organization
- Aligning design to strategy
- Aligning design to the work
- Defining the right design criteria
- Structural choices
- Layers and spans
- Develop Macro and Micro designs

### Day 3: Putting it into Action

- Linkages and integration
- Testing before implementation
- Planning delivery and execution
- Engage and communicate effectively during redesign
- Evaluate effectiveness of new design
- The future of org design - upcoming trends

## TESTIMONIALS

Detailed agenda available, please contact us for more information

"Excellent Master Class! Thanks Dr. Naomi for sharing your superb expertise. Now to go back into the organization armed with my new knowledge and skills."



Department for  
International Trade

Senior Analyst OD

"Program design was efficient and effective. Dr. Naomi was commendable in driving the topics and relating the concepts with examples. The entire Caliber team was there to provide support and made sure queries were addressed on-time. It was a great learning journey with Caliber Team!"

**Zamil**  
Group

HR Business Partner

"The training really structures the different schools of thought around the OD process and relevant considerations in such a practical way. After 20 years of working with Operating Model and Organization Design, I did not think that there was so much more to learn, but it was very insightful. Thank you for much."

**MULTI**  
CHOICE

Talent & Learning Manager MEA

"I feel that because of this course, I gained a lot of knowledge and practical strategies that will be beneficial to me and those I deal with personally and professionally. This course exceeded my expectations significantly."

**أدنوك**  
ADNOC

Senior Analyst OD

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Group Online Exercises/Simulations, AI Learning Platform

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