

VIRTUAL ORGANIZATIONAL NETWORK ANALYSIS MASTER CLASS

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UNLOCK THE POWER OF ORGANIZATIONAL NETWORKS

FEBRUARY 23 – 25, 2021

NEXT GENERATION VIRTUAL MASTER CLASS

Accredited by...



Simulation
powered by...



Recognized by...



Unique virtual master class that builds critically relevant capabilities in leveraging social networks to drive organizational change and effectiveness



Andrew Pitts is a leading thought leader on organisational network analysis. He has put the power of ONA to practice and driven many successful change efforts in various Fortune 500 companies globally. He is the founder of a unique market leading software on ONA which has helped organizations globally to unleash the power of networks to enable strategies and goals.

Unleashing the power of Organization Network Analysis: Business Applications of ONA



Identifying
emerging talent



Supporting Change
Management
Initiatives



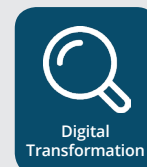
Succession
Planning



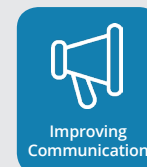
Productivity
Improvements



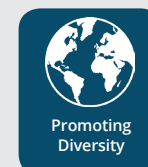
Mergers and
Acquisitions
Integration



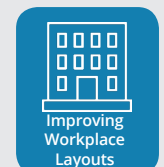
Digital
Transformation



Improving
Communication



Promoting
Diversity



Improving
Workplace
Layouts

WHO

WHO SHOULD ATTEND?

- Leaders, executives, managers and change agents who have a desire to enhance their organization through the power of social networks.
- Professionals who are looking to transform the way their organizations deliver value to customers and stakeholders

WHAT

ABOUT THE TRAINING

- This experiential Master Class teaches you how to unleash the power of Org Network Analysis to drive more effective change.
- Attending this interactive program demystifies ONA and provides participants with the application of cutting edge insights, practical toolkits, simulations and frameworks for analysing and designing social networks that enhance org effectiveness.

WHY

KEY BENEFITS

- Learn how ONA helps you deliver on your organizational goals
- Learn the fundamentals of organizational networks
- Learn to run your own Organizational Network Analysis
- Understand how to generate insights on both an individual level, as well as an organizational level from ONA
- Apply insights in real time to drive organizational enhancements and change
- Put theory into action through using ONA software and simulations

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email

Discounts available for groups

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www.calibermiddleeast.com

CALIBER
ACADEMY

What makes this course unique

1

Powered by Thought Leadership

4

Internationally Recognized Certificate in Org Network Analysis

2

Driven by Next Generation Learning Management System

5

Access to Exhaustive Digital Database and Tool-Box for Org Network Analysts

3

Live Virtual Interactive Training with Operating Model Specialist & Group Breakout Exercises/ Simulations

6

Put Theory into Action with ONA simulations

Course Overview

Standard Package

- Access to a uniquely designed and curated database on Org Network Analysis
- Access to a uniquely designed and curated database on Operating Models
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations

1299 USD

Premium Package

- Access to LMS and live training sessions
- Access to a uniquely designed and curated database on Org Network Analysis
- Over 10 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations
- Access to e-book
- Digital Certification in Org Network Analysis

1499 USD

Exclusive Coaching Session

- Access to all Premium Package benefits
- One-to-One coaching with Andrew Pitts
- Find solutions to your most pressing Challenges with the guidance of an ONA Thought Leader
- Gain insights and feedbacks on your Organization's Org Network Analysis

2499 USD

Standard

Premium

*Processing fees may apply

1

2

3

4

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7

Course Preparation

Receive pre-reading materials and videos

Attend Online

Watch and Learn from Andrew's lectures

Develop

Gain in-depth understanding of Org Network Analysis

Practice

Enhance learning with real-life case studies

Practical Toolkit

Access to articles, videos, cases to continue your learning

Certification & E-Book

Gain digital certification and e-book

Coaching

Personalized coaching session to overcome your unique challenges

Course Content

Course timings* 9:00 am to 2:00 pm GMT

Day 1 - Fundamentals of ONA

- Demystifying Organisational Network Analysis
- Deep dive into the meaning of a network and its key components
- Understand the selected applications of ONA in the worlds of Strategy, Change, HR, and Org. Design
- Overview of common barriers to ONA
- Review best practices case studies on how ONA was used to generate success
- Identify your organization's informal organization through ONA
- Explain how you can derive the most value for ONA
- Review collaboration matrices and the power of influencers in organizations

Day 2 - ONA Methodologies & Tools

- Deep-dive into various methodologies of ONA
- Comprehend how to organize your data collection
- Learn the common metrics used in Organisational Network Analysis
- Using ONA to make better informed decisions
- Passive ONA: How to use organizational data to map out the network
- Active ONA: Using surveys and questionnaires to map out the network
- Visualize the flow of information and collaboration between groups
- Overview methodology and best practice steps in organizing and running an ONA in-house

Day 3 - Implementation

- Undertake individual analysis
- Undertake whole network & group analysis
- Run a simulation to visualize the network
- Apply analysis to drive the right individual and organizational insights
- Using passive data for Work Patterns Analysis
- Methods to gather personal network
- Planning and implementation: Setting the groundwork for effective ONA
- Prepare an action plan and identify ONA practices that best fit your organization

TESTIMONIALS

Please contact us for detailed agenda

"Highly respected thought leader and trainer led an interesting, informative and highly interactive course. Highly recommended for all professionals in the field."



OD Manager

"I have gained substantial knowledge and learned new tools to understand the interrelationship between an organization's strategy and structure."



Strategic Planning Head

"I found the training extremely useful and it will greatly assist me in professionally executing my duties as a Government consultant."



Management Analyst

"The course was well structured and interactive. There was both theoretical learning and real-time practice, and access to key experts in the field. Hugely valuable!"



OD Manager