ORGANIZATION DESIGN
VIRTUAL MASTER CLASS

DESIGNING HIGH PERFORMING ORGANIZATIONS

APRIL 6 – 8 2021

Simulation Powered By:

HARVARD BUSINESS PUBLISHING

And recognized by

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Accredited by

ORGANIZATIONAL DESIGN COMMUNITY
DEDICATED TO ADVANCING THE THEORY AND PRACTICE OF ORGANIZATION DESIGN
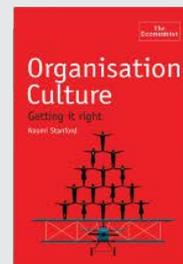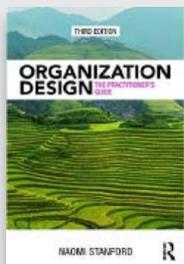
CERTIFIED ORGANIZATION DESIGN PROGRAM
ORGANIZATIONAL DESIGN COMMUNITY

Virtual master class that focuses on building capabilities in org. design through a hands on practical and interactive session with one of the world's foremost thought leaders on the subject.

Designed by OD thought leader Dr. Naomi Stanford and delivered by Graham Dalton one of the leading expert practitioners in the field with over 18,000 hours and 20 years of experience in OD work.

WHO
WHO SHOULD ATTEND?

Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.

All corporate leaders, department heads, and managers of HR, strategy, & performance, org. development, org. excellence, and other relevant functions.

WHAT
ABOUT THE TRAINING

This a unique virtual program that focuses on building capabilities in org. design through a hands on practical and interactive session with one of the world's foremost thought leaders on the subject. It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit and best practices on organization design

WHY
KEY BENEFITS

- Understand the key competencies and principles of org. design
- Use a whole systems approach to designing your org. to deliver the strategic business objectives
- Learn how to overcome common barriers and pitfalls to org. design and restructuring
- Conduct real life virtual case studies and develop micro/macro designs
- Gain unique certification to become a Certified OD Professional

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email
Discounts available for groups

📞 +971 4 556 1959
✉ events@calibermiddleeast.com
🔲 www.calibermiddleeast.com

CALIBER
ACADEMY

What makes this course unique

1	Powered by Thought Leadership	**4**	Unique Internationally recognized Certificate in Organization Design
2	Driven by Next Generation Learning Management System	**5**	Access to Exhaustive Digital Database and Tool-Box for Org Designers
3	Live Virtual Interactive Training with OD Guru & Group Breakout Exercises/Harvard Simulations	**6**	On-Demand Online Support from OD Consultant

Course Overview

Standard Package
- Access to LMS and live training sessions
- Access to a uniquely designed and curated OD database
- Over 15 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations

1299 USD

Premium Package
- Access to LMS and live training sessions
- Access to a uniquely designed and curated OD database
- Over 15 hours of live interactive sessions
- Participate in uniquely designed exercises, case studies, and simulations
- Access to e-book
- Digital Certification in Organization Design

1499 USD

Exclusive Coaching Session
- Access to all Premium Package
- One-to-One coaching with OD Thought Leader
- Find Solutions to your most Pressing Challenges with the Guidance of an OD Guru
- Gain Insights and Feedback on your OD and Structures

2499 USD

Standard   **Premium**   *Processing fees may apply

1 — **2** — **3** — **4** — **5** — **6** — **7**

Course Preparation	**Attend Online**	**Develop**	**Practice**	**Practical Toolkit**	**Certification & E-Book**	**Coaching**
Receive pre-reading material and videos	Watch and Learn from Live Sessions with our OD Expert	Gain in-depth understanding of Org Design	Enhance learning with real-life case studies	Access to articles, videos, cases to continue your learning	Gain digital certification and e-book	Personalized coaching session to overcome your unique challenges

Course Content

Course timings* 7:00 am to 1:00 pm GMT

Day 1: Demystifying OD
- Defining OD the "right way"
- Why re-designs often fail?
- Best practice system models to guide OD
- Overview of OD methodology
- Overview of key phases in an OD effort
- Competencies of great. org desingners
- Org Design and Covid 19

Day 2: Designing High-Performance Organizations
- Assessing the design of an organization
- Aligning design to strategy
- Aligning design to the work
- Defining the right design criteria
- Structural choices
- Layers and spans
- Develop Macro and Micro designs

Day 3: Putting it into Action
- Linkages and integration
- Testing before implementation
- Planning delivery and execution
- Engage and communicate effectively during redesign
- Evaluate effectiveness of new design
- The future of org design - upcoming trends

TESTIMONIALS

Detailed agenda available, please contact us for more information

"Fantastic, intuitive, interactive, practical workshop that ensures that we will be able to influence stakeholders in true principles and work associated to operative models to add significant value."

Coca-Cola
OD Manager

"A very well designed and delivered course. The trainer's methods and way of delivering and presenting material is easy to understand and grasp. A good course to go through for all OD/HR people as well Org. Leaders."

NAKHEEL
Senior HR Manager

"This training provides better understanding about organizational design. Now we know how to do it in a proper way and avoiding the pitfalls as well."

elnusa
OD Manager

"I found the training extremely useful and it will greatly assist me in professionally executing my duties as a Government consultant."

Senior HR Manager

Live Interactive Sessions, Virtual Breakout Rooms, Group Online Exercises/Simulations, AI Learning Platform

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