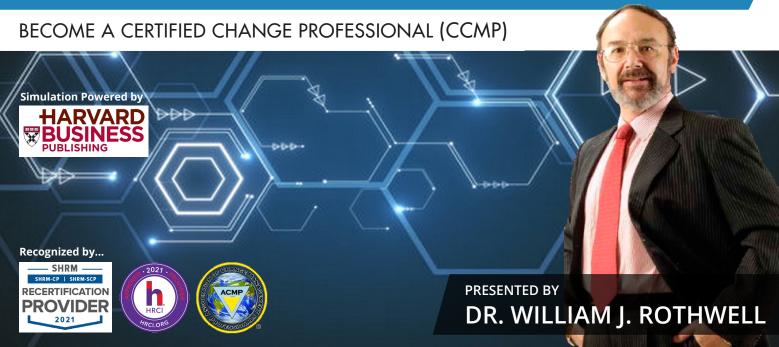
ORGANIZATION DEVELOPMENT & CHANGE www.calibermiddleeast.com VIRTUAL MASTER CLASS

MAKING CHANGE HAPPEN

3 - 6 MAY 2021





World's preeminent guru, thought leader, and renowed author on Human Resources Best selling and award winning writer of HR books with over 90 internationally published titles













WHO

WHO SHOULD ATTEND?

- Executives, practitioners, managers, directors and senior level personnel of Org Development and Change Management.
- Professionals involved in OD and change management
- Change agents and leaders developing organization change
- HR and management consulting professionals with an interest in ensuring organizational development



ABOUT THE TRAINING

During times of uncertainty, it can be more difficult to drive sustainable change. With 70% of change efforts failing, it's evident that there are many challenges including resistance and lack of managerial support. Overcome these barriers and ensure your organization has access to the necessary tools and guidance needed to drive development through this unique virtual course.

This program explores bottom-up and top-down change whist giving you opportunity to gain direct insights from an industry Guru Dr. Rothwell, who will guide you in action planning and transforming your organization.

WHY

KEY BENEFITS

- Overcome learning limitations by having a premium masterclass brought directly to your screen
- · Gain best practice models, methodologies, frameworks on OD
- · Learn the key ingredients within an OD department and its vital functions
- Understand how to best approach OD and Change Management for your organization
- · Gain a practical toolkit to enhance your learning including valuable reading materials, videos and real-life case studies
- · Learn how to formulate effective action plan for change
- Be mentored by an OD Guru with over 30 years of experience

Become a Certified Change Management Powered by Thought Leadership **Professional Driven by Next Generation Learning** Access to Exhaustive Digital Database and **Management System** Tool-Box for Org Development Professionals Live Virtual Interactive Training with OD &

Course Overview

Standard Package

Training Recognized by International Institution HRCI, **ACMP & SHRM**

What makes this course unique

Does Not Include Certificate

1299 USD

Change Guru, Group Exercises and Simulation

Powered by Harvard

Premium Package

- Full Benefits of Standard Package
- certificate (HRCI, ACMP & SHRM)
- Includes access to E-Book

1499 USD

Processing Fees May Apply

Exclusive Coaching Session

On-Demand Online Support from

OD Specialist

2499 USD

Course Content

Module 1 - Fundamentals

- · Demystifying OD and change management and knowing the difference
- Bottom up versus top down change
- Outlining Definitions and Issues within Change
- Understanding how to Guide Change Systematically and Strategically
- Building your Self-Awareness as a Change Manager

Course timings* 9:00 am to 2:00pm Module 2 - Change Management

Overview of Types of Change Management Efforts

- · Change management best practice models pros and
- Deep-Dive into Top Down Programmed Change
- Understanding Leader's role in Change Management
- Assessing Readiness for Change and Evaluating how to Overcome Common Barriers
- Competencies of Change Management Practitioners

Module 3 - Organization Development

- · Deep-Dive into Bottom-Up Change
- The art and science of Organization Development
- A review of OD interventions and best practices
- · Detailed Exploration of Key Functions of OD department and understand Best Practices for each
- Appreciative inquiry for change and development
- Understanding the Future of Organization Development

Module 4 - Action Planning

- Action Planning for Effective Change
- · Diagnosing, Planning, Marketing and Implementing Change Efforts
- Evaluating and Understanding Importance of Following-Up to Ensure Effective Implementation
- Developing the OD and Change roadmap
- Measuring and adapting the Change Roadmap

Detailed agenda available, please contact us for more information

TESTIMONIALS

"Trainer was excellent and ensured all participants were kept up to speed and in the loop. Strongly recommend for those who want to gain new insights into their people capabilities and want to drive change."



بنك دبي الإسلامي Dubai Islamic Bank

Senior Human Resources **Business Partner**

"Fantastic, intuitive,

interactive, practical workshop that ensures that we will be able to influence stakeholders in true principles to add significant value.



Organization Development Manager

"One of the most beneficial courses I have attended during my 10 years as an HR Professional. It definitely added to my knowledge and it will help me facilitate any upcoming changes in our organization.



Organization Design Senior Partner

"This training provides better understanding about OD. Now we know how to do it in a proper way and avoid pitfalls as well."



Organizational Development Manager

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email Discounts available for groups

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www.calibermiddleeast.com

