

VIRTUAL MASTER CLASS

ORGANIZATION DESIGN

9 – 11 SEPTEMBER
2025

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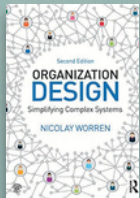
BECOME A CERTIFIED OD
PROFESSIONAL

Recognized By



PRESENTED BY
RANI SALMAN

Designed by OD thought leader Dr. Naomi Stanford and delivered by Mr. Rani Salman, a leading expert practitioner in the field with over 18,000 hours and 20 years of experience in organizational development work.



WHO

WHO SHOULD ATTEND?

- Leaders, executives, managers and organizational change agents who have the desire to drive effective organizational design that encourages high performance and adaptability to changing circumstances.
- All corporate leaders, department heads, and managers of HR, strategy, & performance, org. development, org. excellence, and other relevant functions.

WHAT

ABOUT THE TRAINING

- This is a unique program that focuses on building capabilities in org. design through a hands-on practical and interactive session with one of the world's foremost thought leaders on the subject.
- It will help individuals avoid common mistakes associated in org. design while also providing a practical tool kit and best practices on organization design

WHY

KEY BENEFITS

- Understand the key competencies and use a whole systems approach to designing your org. to deliver the strategic business objectives.
- Learn how to overcome common barriers and pitfalls to org. design and restructuring. Conduct real-life case studies and develop micro/macro designs.
- Gain unique certification to become a certified OD Professional

To register yourself or a member of your organization or for further inquiries, please contact us via telephone or email
Discounts available for groups

+971 52 152 2319
events@calibermiddleeast.com
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CALIBER
CONSULTING

What makes this course unique

1

Powered by Thought Leadership

2

Driven by Next Generation Learning Management System

3

Live Interactive Training with OD Expert & Group Breakout Exercises/Harvard Simulations

4

Unique Internationally recognized Certificate in Organization Design

5

Access to Exhaustive Digital Database and Tool-Box for Org Designers

6

Learn from other leading OD practitioners

Course Overview

Premium Package

- Inclusive of internationally recognized certificate (SHRM, ATD, ODC)

Early Bird Discount
Limited seats available

1499 USD

Regular Price

1799 USD

Exclusive Coaching Session

- Full benefits of Premium Package • One-on-One Coaching Sessions presented by Rani Salman

Early Bird Discount
Limited seats available

1999 USD

Regular Price

2499 USD

Course Content

Course timings* 1:00pm to 6:00pm GST

Day 1: OD Fundamentals

- Define and demystify organization design and development
- Understand the key competencies, principles, and systems methodology to organization
- Align organizational design with strategy.
- Develop insights into org. agility and how to embed agile principles into structure and design.
- Explore and select the right organizational structure for your context.

Day 2: Assess and Design

- Assess the need to redesign and restructure and make the right design choices
- Develop macro and micro designs of the organization
- Plan the delivery and execution of the new organization design
- Learn to establish effective design criteria and evaluate the pros and cons of various structural options.
- Understand how to optimize spans of control, layers, and decision rights for efficiency and clarity.

Day 3: Putting it into action

- Understand the trade-offs between centralization and decentralization.
- Engage and communicate effectively during redesign
- Evaluate the effectiveness of the "live running" of the new design
- Conduct hands-on Harvard Business Simulation on OD
- Build competence in planning a successful implementation roadmap for organization design changes.

TESTIMONIALS

"The course is refreshing filled with informations and rich discussion amongst participants and facilitator. Well done!."

AXA Insurance
Payroll Manager



"The facilitator was informed about the subject matter and practical examples in between assisted with in depth understanding."

Dubai Islamic Bank
Senior Manager Total Rewards



"The course was very informative and structured well to meet our requirements. I find Caliber very supportive. I do appreciate your help and the knowledge learnt from you. I really look forward to my next training with Caliber and invite and encourage everybody to do the same."

Abu Dhabi Airports
OD Head



"Fantastic, Intuitive, Interactive practical C&B workshop that equips us with the skills that will allow your company to attract and retain employees in an increasingly competitive pay market."

ENOC
HR Manager



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